



**BSSS  
INSTITUTE  
of Advanced  
Studies**

## Management Development Programme

on

# Enhancing Leadership and Organizational Skills for Administrators

20<sup>th</sup> - 24<sup>th</sup> May 2024

## About BSSS IAS

BSSS Institute of Advanced Studies stands in a responsible position to meet the educational requirements of the changing scenario constantly striving to update itself and accordingly respond to the needs of all concerned stakeholders. The BSSS IAS stands tall with a vision to be recognized globally as a premier Management Institution fostering progressive and sustainable growth of society. Institute envisions to emerge as a top Professional Management Institution in Central India by playing a pivotal role in professional management education in the coming years by adorning a path with the undivided focus on quality education and excellence thereby placing itself as an institution of national and international importance.

The BSSS IAS Curriculum includes all management subjects as well as various industry-oriented subjects imparted through add-on courses such as HR Analytics, Business Analytics, Management Competency Development program, Advanced Excel, NSDC Programmes, NISM and many more. The outcome-based curriculum of our programme is based on industry-oriented best global practices. BSSS IAS today creates managers capable of moving beyond the triple bottom line idea to be socially responsible professionals in the industry. Institute visualizes to meet the demand for the trained human resource with managerial & analytical skills in the areas of business management and development management through regular educational courses and also believe in updating the knowledge and managerial skills of the serving professionals in various focus areas through short-term Management Development Programmes & Executive Management programmes.

## CAMPUS

The Institute has a sprawling lush green campus located in the Central place of Bhopal city. The building complex includes the Academic-Complex, Library, Computer Centre, Hostel, Fully Air-Conditioned Cafeteria, Administration and Accounts wings. The Academic Complex includes fully air-conditioned hi-tech classrooms, Seminar Halls equipped with video conferencing facilities and a Faculty Block. This world-class infrastructure provides an environment conducive to academic activities, professional deliberations and social interactions.

The multidisciplinary faculty at BSSS IAS holds a strong portfolio of national and international consultations enabling the institute to emerge as the best training institute in Central India.

## International Collaborations

BSSS IAS regularly organizes various national and international level activities like conferences and symposia. The institute has signed MoU with Assumption University, Thailand for initiating an executive-level MS in management and Synergy University, Moscow for initiating the PGP programme.

# The Rationale of The MDP

Today when so many educational institutions are mushrooming across geographical areas, the only thing that can differentiate between an institution of academic excellence and an average one is the quality of education. Quality education is a key factor for improving the whole education ecosystem that will ensure the development of a synergistic relationship with all the stakeholders with a key focus on strategies that emphasise upon continuous improvement by self-evaluation hence developing a system with a great axiom of leadership. The quality management process in educational institutes generally is based upon a prodigious mission and passion, where administrators usually act as role model who ensures that the organizations excel ahead irrespective of the various environmental factors, as they focus and believe in the ethical administration, accountability, humans relation, monitoring and progressive evaluation through systematic feedback. Implementation of principles and processes of the concept for maintaining quality in education need to be identified and benchmarks need to be developed by identifying the barriers to implement total quality in education.

Quality assurance in the education system is important in light of NEP as well as various mandatory regulations related to the accreditations of educational institutions structured by various governing bodies like UGC, AICTE, MoE and CBSE. Quality assurance practices in educational institutions will not only help to achieve excellence but also can guarantee the survival of institutions in a highly competitive world. The focus of the programme is to create effective leadership for managing the organization, who can frame strategies for monitoring and enhancing employee performance and creating highly sustainable business models to understand the present-day challenges and future practices for organizational development. This programme thus offers tools and concepts and practical solutions that management needs to analyse and discuss practical cases and synthesize with modern concepts of organizational development.

## Objectives of the MDP

- ✓ To create effective leadership for managing the organisation strategically.
- ✓ To understand the present-day challenges and practices for organizational development.
- ✓ To understand tools and concepts and suggest practical solutions to manage management problems.
- ✓ To augment People Management skills and carve administrators.
- ✓ To set a platform to focus on outcome-based education.
- ✓ Developing knowledge related to academic monitoring and evaluation.
- ✓ To understand the need for documentation for accreditations.
- ✓ To decipher various laws and rules as applicable to educational institutions

## Who Should Participate:

The Management Development Programme on Enhancing Leadership and Organizational Skills for Educational Administrators is organized for practicing as well as future Educational Administrators.



## Duration – 5 Days

📅 20<sup>th</sup>-24<sup>th</sup> May, 2024

## Registration Fees

- **OFFLINE**  
Residential-Single  
occupancy Accommodation  
**INR 15,000/- per participant**
- **OFFLINE**  
Residential-Double  
occupancy Accommodation  
**INR 13,000/- per participant**
- **OFFLINE**  
Non-Residential  
**INR 12,000/- per participant**

Registration fee (Offline) includes the study material, practice handouts, working lunch and tea.

Certificate will be issued to participants who have attended the complete programme.

## Registration Link:

➤ <https://bsssiaserp.com/Common/EventRegistration?vld=33>

## Patron

**Rev Dr Fr John PJ**  
Executive Director, BSSS IAS, Bhopal

## Advisor

**Mr Kuriakose E**, Registrar, BSSS IAS, Bhopal

## Programme Coordinator:

**Dr Jessy John (HoD)**

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## For Further details, Please Contact:

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