



BSSS
INSTITUTE
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Studies

BSSS Institute of Advanced Studies

[Approved by AICTE, MoE, Govt. of India & Affiliated to Barkatullah University]

Management Development Programme On

“HR Analytical Tools and its Application for Enhancing Organizational Development”

Date: 14th - 16th June 2024



About BSSS IAS

The BSSS Institute of Advanced Studies (BSSS IAS), an AICTE-approved institution, is engaged in education, research, training, and consultancy activities in the areas of management, sustainable development, rural development, social sciences, etc. It strives to provide a comprehensive platform for growth and empower individuals to thrive in their respective fields. It is one of the best Professional Management Institutions engaged in multidisciplinary activities and has collaborated with Assumption University, Thailand, and Synergy University, Russia, for joint research, training, and management education. The Institute envisions emerging as a top Professional Management Institution in Central India by playing a pivotal role in professional management education in the coming years and adorning a path with an undivided focus on quality education and excellence, thereby placing itself as an institution of national and international importance. Its excellent infrastructure provides an environment conducive to academic activities, professional deliberations, and social interactions. BSSS IAS has a strong portfolio of multidisciplinary faculties, experience in national and international consultations and the best training Institute in Central India

Rationale of the Program:

The MDP will be beneficial for both managers and the organization as a whole. It can help managers to improve their skills in using HR analytical tools to make informed decisions and by creating a data-driven culture that emphasizes evidence-based decision-making. By learning how to analyze data and use it to improve organizational performance, managers can become more effective in their roles.

By using HR analytical tools, managers will be able to identify areas for improvement and develop strategies to enhance organizational performance. The participant will be able to learn how to use these tools effectively and apply them to their specific organizational contexts.

In Today's world where organizations need to showcase innovation every second, HR analytical tools will help organizations to identify emerging trends and potential opportunities for novelty.

The proposed MDP can provide an opportunity for managers to collaborate and share best practices with each other. By sharing insights and experiences, managers can learn from each other and develop more effective strategies for enhancing organizational development.

Programme Objectives:

- Develop a strong foundational understanding of HR analytics, including key concepts, techniques, and tools.
- Learn how to use HR analytics to gather, analyze, and interpret HR-related data in order to make informed decisions that support organizational objectives.
- Identify and analyze key performance indicators (KPIs) relevant to HR functions and use them to measure and evaluate HR initiatives and programmes.
- Understand the role of HR analytics in driving organizational change and transformation, and develop strategies for effectively communicating insights and recommendations to key stakeholders.
- Explore case studies and best practices in HR analytics and apply these insights to real-world organizational challenges.
- Collaborate with peers to develop and present a comprehensive HR analytics project that addresses a real-world organizational problem or opportunity.

Who Should Participate:

The Management Development Programme on “HR Analytical tools and its application for enhancing Organizational Development” is organized for practising as well as future HR Managers.

Registration Fees

Non-residential	₹6000/-
Residential Double Occupancy	₹8000/-
Residential Single Occupancy	₹10,000/-

- Registration fee includes the study material, practice handouts, working lunch, and hi – tea.
- Certificate will be issued to participants who have attended the complete Programme.

Register Online

<https://bsssiaserp.com/Common/EventRegistration?vld=37>



Duration – 5 days

Patron

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Chairperson – MDP

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