



Dr. Fr. John P. J.
Executive Director, BSSS IAS

The professional B-Schools in India are witnessing a great demand for modifying and adding innovative teaching-learning pedagogy. There are huge expectations from the learners to add skill development courses in addition to the traditional university curriculum. The growing digitalization in education has made it necessary for institutes not only to be at par with the industry expectations but also work towards learner engagements through quality in academic delivery. With academic digitalization, there is tremendous scope to connect the learners with global mentors and also to achieve the optimistic objectives of the New Education Policy. The learners get benefitted by participating in webinars and virtual global events, thus providing them an all-time digital experience of the new education landscape. Our institute is running in tandem with the initiatives of the NEP 2020 by strongly emphasizing the experiential learning in the areas of research, entrepreneurship, innovation and managerial capacities to meet the dynamic needs of the industry. The teaching pedagogy has been in constant upgradation to meet the needs of education digitalization. Thus, efforts are made to apply the hybrid processes in organizing HR Conclave, guest lectures, industrial visits, conferences and seminars, etc., which are organized throughout the academic year for the students to learn and grow. However, experiential learning pedagogy in the form of live projects, case studies, observational research and field visits under the rural immersion programme provides an exact momentum and blend for the students to gain in-depth experiential learning of management fundamentals. With every growing year, we are determined to move ahead with a vision to achieve new heights in the field of education and elevate our academic standard to be at par with global expectations.

Dear Readers,

A very Happy New Year! We are pleased to present to you the Quarterly Newsletter – "Manthan" Vol. I, Issue 4, Oct-Dec 2022 for the last quarter of the year 2022. The quarter experienced a large number of academic, extra-curricular and co-curricular. In addition to numerous guest lectures and official events, the highlight of this quarter was the HR Conclave 2.0 which has witnessed huge participation from across the country. The participants won fabulous prizes in the various inter-college and intra-college events that were organized during this quarter. We place on record our sincere gratitude to the Manthan Newsletter team for compiling the newsletter.

Looking ahead for another eventful quarter!

Editorial Team

HR Conclave 2.0 - Re-engineering and re-humanizing the workforce for a resilient future

A two-day HR Conclave 2.0 on the theme "Re-engineering and re-humanizing the workforce for a resilient future" was organized on 9th-10th December 2022 with the objective of setting the stage to deliberate on the strategies to manage the highly dynamic new-age managers. The Conclave was an effort to bridge the industry-academia gap by offering a platform for the industry experts to share their expertise/experience and contribute towards the upgrading of the New Gen Managers. In the new normal world, it is quintessential to focus on re-architecting work as a flow, and using technology to elevate human capabilities. It is time to create a work environment and be empowered with the tools, techniques, and culture to focus on power skills to create successful managers with high emotional intelligence, integrity, empathy, communication, and resilience.

The Conclave witness the congregation of 40 prominent corporate leaders including COOs and Vice Presidents of various organizations and companies across various industries to deliberations on the theme and various sub-themes of the Conclave, including-Developing power skills for creating resilient and agile managers, From Kaizen to Re-engineering the evolving HR arena, Upskilling HR for workforce transformation, Building high-performance teams, and Paradigm shift from education-based hiring to skill-based hiring. The Conclave was inaugurated by Dr. Suresh Kumar Jain, Vice-Chancellor, Barkatullah University, followed by blessings from Most Rev. Dr. A.A.S. Durairaj, SVD - Archbishop of Bhopal and Chairman BSSS IAS. Dr. Fr. John P.J., Executive



Welcoming Dr. A. A. S. Durairaj - Archbishop, Bhopal in HR Conclave

Director of BSSS IAS. The Conclave address was made by Mr. Prakash Subramanian, All India Head - Growth and Performance Marketing, Reliance Retail (Beauty), Bhopal.

The technical sessions pooled magnificent insights shared by eminent speakers like Mr. Partha Basu, DGM, HR, Eicher Tractors; Mr. Vinod Mandloi MP Head, Associated Alcohols & Breweries Ltd.; Mr. Rituraj Ranjan, MD, MP Cooperative Union Bank Ltd.; Mr. S.K. Thalukdar, GM, NABARD; Mr. Kavindra Raghuvanshi, Co-founder Kabadiwala; Mr. Ritesh Agarwal, Sales Capability Head, Asia BU (PepsiCo); Mr. Sandeep Chatterjee, Director, Deloitte India; Mr. Ramit Bedi, TAG Head, Wipro; Mr. Ashok Mathur Rajasthan State Head, AMUL; Mr. Danish Khan, Regional Head HR, HDFC Bank; Mr. Arvind Tiwari, Cluster Head MP & CG, Allied Blenders and Distillers Pvt. Ltd; Mr. Ajay Kumar Pandey, HR Head, Adritz Group; and Mr. Manu. M. Pillai, Sr. Consultant HR, Ernst & Young. The event witnessed enthusiastic participation of management students from various Universities and Colleges across Madhya Pradesh.



Mr. Prakash Subramanian, All India Head - Growth and Performance Marketing, Reliance Retail (Beauty) Bhopal.

Induction Programme



Inaugural address by Chief Guest - Dr. K. G. Suresh - VC, MCU, Bhopal

PG Programme in Managerial Capacity Building

On 1st September 2022, BSSS IAS inducted the Post Graduate Programme in Managerial Capacity Building Batch 2022-24. In the inaugural speech, Dr. Fr. John PJ, Executive Director, BSSS IAS elaborated on the need for upgradation in the curriculum to meet national and international standards. He emphasized on the technical skill development required to be employable for which the PGP in MCB shall assist the students to be at par with industry expectations. During the one month extended introductory classes, expert sessions were delivered on HR Analytics, Business Analytics, Skill development and training, Competency Mapping and HR audit, Entrepreneurship opportunities in Cooperative Societies, Digital Marketing, etc.

BSSS - Institute of Advance Studies warmly welcomed the second batch of the MBA programme on 1st November 2022 in the induction programme of MBA Batch 2022-24. The objective of this program was to acclimatize the students to the new environment and get them acquainted with the institution's culture. The induction programme was graced with the presence of Chief Guest - Dr. K.G. Suresh, Vice Chancellor of Makhn Lal Chaturvedi National University of Journalism and Communication, Bhopal and other eminent guests from the industry and academics. Dr. Fr. John PJ - Executive Director, BSSS IAS, opened the inaugural session with a warm welcome of the students. The Chief guest Dr. K.G. Suresh highlighted the importance of exploring and participating in various college activities to have great networking and developing skills.

Ukraine Crisis: Redefining New World Order For Existence



The world is going through geopolitical, strategic test and economic turbulence, unstable Balkans, tensions across the Indo-pacific, instability in the Middle-east and unrest in Eurasian & Caucasians regions are just the beginning of a new cold war. The world is at the verge of a nuclear flashpoint, the crisis in Ukraine and financial sanctions on Russia, the energy crisis in Europe, Russian strategic attack

on Ukrainians nuclear installations are some of the indicators of a volatile world crisis, which will be the precursor of global nuclear flashpoint. World has not yet come out from the colossal catastrophe of COVID witnessing the looming of another spur of global crisis where it is at the verge of nuclear catastrophe and human existence. World was not unstable like this even during the height of the Cold War, Gulf War and US- Russia, Cuban missile crisis during the 1970s and 80s. Historically, nations are creating alliances to protect themselves from super-power, but in the game of power struggle the world is facing unstable situations because of them, especially the smaller countries. Ukraine war is the start of New cold war, Zelensky commitment to protect integrity of UKRAINE, an aggressive Russia, under President Putin, non-compliance role of NATO and American political vendetta and only verbal support to Ukraine, creating sanction like SWIFT and economic blockade, to stop Russia from attacking UKRAINE & going nuclear are some of the arm-twisting mechanisms adopted by super-powers to seek global support and influence their domination in the region. On the other hand, the world has also seen counterbalance from Russia in the form of aggression in Ukraine, nuclear threats and stoppage of energy supplies to Europe. In short, war has brought misery to millions of people especially Ukrainians, also including Indian students who bear the brunt of the war. Global leaders should take a pose, rethink about humanity and work towards peace, tranquility and humanity irrespective of Cold war strategic interest. Especially the nations who are having nuclear deterrents can focus on global objectives of humanity and work towards peace and development.

Dr. Malay Ghosh
Assistant Prof., BSSS IAS, Bhopal

Hegemony on Hydrocarbon Energy: Gives A Negotiating Leverage Over International Bilateral Pacts



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Mr. Srikantha Vashist
Assistant Prof. SAGE University, Bhopal

List of Faculty Publications

Journal Publications

- ☑ Amit Kumar Nag and Bhumiphat Giliitwala, (2022), Understanding Effective Factors Affecting Brand Equity, Cogent Business & Management, ISSN: 2331-1975, Aug 2022, Scopus, Web of Science Indexed, UGC Care Listed.
- ☑ Amit Kumar Nag and Janil Shah, (2022), An Empirical Study on the Impact of Gen Z Investors' Financial Literacy to Invest in the Indian Stock Market, Indian Journal of Finance, ISSN: 0973-8711, Oct 2022, Scopus, ABDC Indexed, UGC Care Listed.
- ☑ Amit Kumar Nag, Neelakshi Arora and Rahul Joshi (2022), Impact of Infrastructure, Marketing, and Pricing Strategies on Customer Satisfaction of Telecom Users: A Sectoral Study, The Management Accountant, ISSN: 0972-3528, UGC Care Listed.
- ☑ J. G. Sankar (2022), Adaption of Blockchain Technology in HRM, Korean Review of International Studies ISSN 1226-4741, November 2022, ABDC.
- ☑ Ketki Kulkarni and Pooja Gupta (2022), A study on graduate student's decision-making in selecting career avenues, Management Journal of Advanced Research, ISSN 2583-1747, Ref. MJAR/V-2/4/07/2022.

Book Chapters

- ☑ Amit Kumar Nag, Neelakshi Arora and Rahul Joshi (2022), Impact of Covid-19 on Bank of India and HDFC Bank in Madhya Pradesh, India, Assumption University, Thailand, International Conference Proceedings Edited Book, ISBN 978-616-7695-34-1.
- ☑ Atul Dubey and Allen Reji (2022), A comparative analysis of the financial performance of textile industry (with specific reference to Vardhman Group and Arvind Limited, Assumption University, Thailand, International Conference Proceedings Edited Book, ISBN 978-616-7695-34-1.
- ☑ Atul Dubey and Muskan Malviya (2022), Impact of employee engagement and organizational culture on job satisfaction on employees, Assumption University, Thailand, International Conference Proceedings Edited Book, ISBN 978-616-7695-34-1.
- ☑ J. G. Sankar (2022), Entrepreneurship & Sustainability in Digital Era, Assumption University, Thailand, International Conference Proceedings Edited Book, ISBN 978-616-7695-34-1.
- ☑ Ketki Kulkarni and Raavi Singh (2022), Analysis of the performance of selected large-cap Mutual Funds in India, Assumption University, Thailand, International Conference Proceedings Edited Book, ISBN 978-616-7695-34-1.

Registered Patents

- ☑ Dr. Pooja Gupta, "A comparative analysis of performance of mutual funds between public and private sector". Regd. No. 27379, Aug. 2022, IPR, Government of India.

On-going Consultancy Project

- ☑ Consultancy project of the Hindustan Latex Limited to "Conduct a pre-post analysis of changes in the behavioural practices related to M Cup among women in Kerala with special reference coastal areas, was issued under the coordination of Dr. Jessy John, Professor, BSSS IAS.

List of Student Publications

- ☑ Arya Jain, Aatish Masih and Dr. Jessy John (2022), A comparative study on the audit quality attributes and perception of the audit partners' and financial statement users, Assumption University, Thailand, International Conference Proceedings Edited Book, ISBN 978-616-7695-34-1.
- ☑ Mayuri Maheshwari and Dr. Amit Kumar Nag (2022), A Study on the impact of Financial Products and Services on Customer Satisfaction: A Case Study of HDFC Bank, Assumption University, Thailand, International Conference Proceedings Edited Book, ISBN 978-616-7695-34-1.
- ☑ Shivani Chithate and Dr. Amit Kumar Nag (2022), A Study to analyze the impact of price and service quality on purchase intention of retailers of Amul Chocolates, Assumption University, Thailand, International Conference Proceedings Edited Book, ISBN 978-616-7695-34-1.

Newly joined Faculty & Staff

The institute welcomes the new members in the team -

- ☑ Mr. Vinsy Poddar, has joined as the Corporate Relationship Manager from 12th December 2022.
- ☑ Mr. Sanjeet Sarkar, has joined as the Sr. Accounts Officer from 29th December 2022.



Brandophile by Brand Mantra Club



Fin Quest activity by Fin-Win club



Field Work under Rural Immersion



Seminar on Derivative Markets by SEBI and ICX Indore

Academic Appetizers

Rural Immersion Programme: A Hands-On Experience



As an MBA First semester student, I always expected my practical learning to be inside offices in terms of internships and industrial visits for exposure to the realities of the management world. Nothing could have prepared me for the roller-coaster that was the One-Week Field Visit under the Institute's Rural

Immersion Programme, integrated as a compulsory component into our full-time MBA programme. The experience started rocky as all new endeavors, but as time elapsed within the institution, we appreciated the beauty of such remote places. By remote, I mean the names of these places were being seen by many for the first time. The Institution CARD played the role of our host in carrying out the stay, study, and food facilities. The organization was able to play this role perfectly, to the best of its abilities, to fulfill the needs of the students. The visit to remote villages of rural India, offered insight into how these organizations work in accordance with the local villages and the government to provide employment opportunities and spread awareness about the various schemes that benefit their families. The Trip's end witnessed mixed feelings due to the special bond formed with the locals, trainers, workers, etc. The takeaway from this exposure was that AWARENESS is essential in areas of India that are not in the limelight, existing as worlds parallel to ours, managing themselves and shaping up as better individuals each day through hard work and determination. This sector holds potential in the current market scenario, which should be focused upon by ours and the coming generations, as their prosperity will lead to the collective gain of our country.

Adwaidya Nair
MBA (Dual), SEM-I

Time Integration: Essential fundamental for work-life balance



One of the most important elements in the field of management is time management. In general, due to lack of awareness and tactics of time management, most people end up with more hasty and clumsy day-to-day life. Living in this way raises the stress associated with general lack of planning in a person. Time

management is the basic requirement for becoming a productive contributor in any organization. It is necessary that time management be made an integral learning part in every student's life. The dynamic job market is growing in its expectation and demand for a multi-tasking workforce and propagating the theory of "time-work integration", thus setting a balance between professional and personal priorities without compromising quality and efficiency. Anybody who lacks in establishing the time integration ends up with severe physical and mental issues due to mismanaged schedules of sleep, fitness, work pressure of accomplishing deadlines, etc. To prevent these consequences, one should plan their time adequately by ensuring that they set aside adequate time, every day for official and personal assignments. This day-to-day workout will ensure the habit of maintaining time records, avoid last minute rushing, negligence or delays. Such discipline will assist a person to manage odd or unwanted emergencies to be handled in a prudent manner. Thus, a person who manages time effectively will always have time for different new things to learn in day-to-day life, upgrading his skills for better work life balance.

Ms. Kiran Rajput
MBA (Dual), SEM-I

Club Activities

The BSSS IAS Student Life program provides opportunities to students for showcasing the managerial traits and supports extra-curricular activities to supplement academic courses through various club activities. Activities conducted by student clubs during this quarter includes:

Thinking Hats Club

On 8th November, 2022 the club organized an Essay Writing Competition on the topic "Sustainable Development" with the purpose of developing student writers to integrate, learn, and grow their thinking skills and mind. Ms. Rinkal Ahuja, Sem I secured the winner position and Mr. Dhceeraj Mahajan, Sem I secured the runner-up position.

Brand Mantra Club

On 11th November, 2022 the club organized "Brandophile: A Corporate Walk Fiesta" focussing on the real time theme of Corporate Social Responsibilities (CSR) activities of the renowned Multinational Companies. Ms. Ayushi Malviya, Sem III bagged the winner position. The team of duo - Ms. Chetna Singh and Ms. Muskan Malviya secured the runner-up position.

Fin Win Club

On 17th November, 2022 the club organized "Fin Quest" sponsored by Aditya Birla Capital Mutual Funds with an aim to update the student's knowledge in the Financial Sector. The team "WE3" comprising of Mr. Ishan Gerena, Ms. Anuradha Mishra and Ms. Bhoomika Gabra stood winners, team "MND" with Mr. Manish Lahore, Mr. Nikhil Kumar and Mr. Dalendra Singh was 1st runners-up and team "Bloodline" including Mr. Mohnish Nair, Mr. Faisal Ali Khan and Ms. Shivani Chilhate secured 2nd runners-up position.

Biz-Wiz Club

The club conducted Quizzomania 2.0 on 6th December 2022 to evaluate the knowledge of the students related to the Global Business Environment. The Chief Guest - Mr. Sunect Tiwari, BM - Union Mutual Fund announced the cash prize with INR 5000/- for the winners. Mr. Siddharth Pancholi, MS. Soumya Kathal and Md. Fakhri of team "Antihero" stood winners, team "Smarticus" with Ms. Mayuri Maheshwari, Ms. Naina Kalra, Ms. Safeema Fatima as 1st runners-up and team "The Mind Fizz" including Ms. Chetna Singh, Mr. Deepesh Chotani, and Ms. Shivani Chilhate secured 2nd runners-up position.

Earn While You Learn Programme

The institute congratulated the students - Ms. Safeema Fatima, Mr. Siddharth Binu, Ms. Nandini Agarwal and Ms. Rinkal Ahuja for being selected as an intern with AIM India Group under the "Earn while you Learn" programme.

"Cognate": National Level Summer Internship Presentation Competition

A National Level Summer Internship Presentation Competition "COGNATE" was organized on 2nd December 2022 for the budding managers to present their learnings assimilated during their Summer Internship.



Participants in Cognate: National Level SIP Competition

9 Students were selected to participate from various reputed B-Schools like IPER, SAGE, BSSS IAS from different streams like Human Resource, Marketing and Finance. Ms. Diksha Singhal- MBA III, BSSS IAS bagged the winner position for the marketing track and Ms. Kanika Dubey, MBA III, IPER secured the winner position in the HR track.

Industrial Field Visit at Amul

On the 24th-25th December 2022, the institute organized an 'Industrial Field Visit', to Anand Milk Union Limited, or better known as AMUL in the Govindpura Industrial Area, Bhopal. The 2-days industrial field visit was consecutively attended by the 1st and 3rd semester MBA students. The objective of the industrial visit was to give the students first-hand knowledge about the manufacturing process and quality management techniques used by one of the major FMCG companies, AMUL. With a total footfall of 150 students the industrial visit was successfully completed providing students the practical understanding on the production process at AMUL and how they maintain their standards in the modern world.

Prominent Day Celebrations @ BSSSIAS

- 1st November 2022 Foundation Day of Madhya Pradesh was celebrated with colorful and motivational song presentations.
- The Institution's Innovation Council (IIC) celebrated its first Innovation Day on 15th October 2022. The event manifested various student competitions on the theme "Spark the Innovation in You". Mr. Dalendra Singh won the winner position in 'Business Idea Presentation', Mr. Milan Soni secured winner position in 'Poster Presentation Competition' and the group comprising of Ms. Priya Francis, Ms. Deepshikha Xalxo and Mr. Rishabh Iyer secured the winner position in 'Best out of Waste' competition.
- Samvidhan Diwas (Constitution Day) was celebrated on 26th November 2022 to commemorate the adoption of the Constitution of India as Jan Bhagidari and to honor and acknowledge the contribution of Founding Fathers of the Constitution. The theme for the Constitution Day this year was declared to be - India-the Mother of democracy ("भारत-लोकतंत्र की जननी").

To celebrate the proud Indian sentiments, a gathering of faculty, students and staff assembled in the Mother Teresa Hall at BSSS IAS and Dr. Fr. John PJ - Executive Director, BSSS IAS read the Preambles of Constitution which was duly repeated and read by all present.



MDP for Ms. Mahindra Mahindra



Guest Lecture by Mr. P. S. Tiwari, MD Apex Bank



Guest Lecture by Dr. Sheena Thomas, HoD Education, BSSS, Bhopal



Guest lecture by Mr. Sandeep Bhargava

Institute Bonnaza

Placement Drive @BSSS IAS

The institute is proud to announce the successful completion of the first phase of placements during Oct-Dec'2022. With Asian Paints, MRF, NetLink, Collebra, Vardhman Textiles, Ltd., Sundaram Finance, AU Bank, Fincare Small Finance Bank, Aditya Birla SunLife Insurance, Sundaram Finance, etc. a few participating brands to name. Asian Paints and MRF were the major recruiters offering successful selection to participating candidates.

Seminar on "Derivatives Market" by SEBI and MCX Indore

In order to provide a comprehensive understanding of complex financial markets a one-day seminar on "Derivative Markets" was organized on 11th November 2022 in collaboration with the SEBI and MCX Indore, under the Investor Awareness Programme of SEBI. The expert sessions were delivered by Mr. Amit Nigam, AGM – SEBI Indore, Mr. Manoj Kumar Jain – Director, Prithvi Finmart Pvt. Ltd. and Mr. Gaurav Kaushik, AVP – MCX Indore.

One-Week Management Development Programme (MDP) on 'Enhancing Managerial Skills' organized for the employees of M/s. Mahindra & Mahindra

A one-week Management Development Programme on 'Enhancing Managerial Skills' was organized from 12th -17th December 2022 for the employees of M/s. Mahindra & Mahindra. The session was inaugurated by the Chief Guest – Dr. Rajeev Agarwal, President - Association of All Industries, Mandideep. Dr. Rajeev Agarwal motivated the participants from Mahindra & Mahindra on the importance of time, and professional skills, and also highlighted the techniques for stress management.

Dr. Fr. John PJ, Executive Director BSSS IAS expressed his gratitude to Mahindra & Mahindra officials for showing their trust in the institute's quality and further offering the opportunity to conduct the pilot training programme with their employees.

Academic Collaborations @BSSS IAS

The Institute has signed MoUs with college of National and International repute including- Christ College, Jagdalpur, St. Thomas College, Bhilai, St. Vincent Pallotti College of Engineering & Technology, Nagpur and St. Paul Institute of Professional Studies, Indore. At International levels, MoU is signed with Synergy University, Moscow, Russia.

We stand proud to announce that BSSS IAS has been declared as the OFF-SHORE CAMPUS of ASSUMPTION UNIVERSITY, THAILAND to operate its flagship PG programmes viz., – M.S. in Investment Management and M.S. in Management.

Forthcoming Events @ BSSS-IAS

1. BIZZABO: National Level Intercollegiate Management Fest on 24-25th February 2023
2. One day International Conference on "Resurgence of Economy Post Covid" on 27th March 2023

Industry Talks/Expert Sessions @ BSSS IAS

Mr. Suneet Tiwari, Cluster Head, Union Mutual fund, deliberated on the topic- 'Indian Mutual fund industry opportunities and challenges' on 6th September'22.

Mr. Anuj Shrivastava, CEO, OnFinance Pvt. Ltd. discussed on the topic – "Investment Management" on 10th November'22.

Mr. P. S. Tiwari, Managing Director, Apex Bank, delivered an expert session on the topic –

'Cooperative Society and Banking Services 'on 19th November'22.

Mr. Kishore Kumar Shastri, Corporate Trainer – Finance, discussed the topic – "Financial Decision-making and its challenges" on 24th November'22.

Dr. Sheena Thomas, HoD, B.Ed. BSSS, deliberated on the topic "Elimination of violence against Women at workplace" on 25th November'22.

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MANAGEMENT DEVELOPMENT PROGRAM CALENDAR : 2022 – 2023

S.No	Topic	No. of Days	Date (From-To)	Residential & Non-residential
1.	MDP on "Social Science Research: Fundamentals of Research Methods"	3 days	23/01/2023 to 25/01/2023	Residential & Non-residential
2.	MDP on "Application of Analytical tools for Business Research"	5 days	30/01/2023 to 03/02/2023	Residential & Non-residential
3.	MDP on "Changes in the Business Ecosystem"	4-7 days	06/02/2023 to 10/02/2023	Non-residential
4.	MDP on "Digi - Entrepreneur 360-Degree Approach"	3 days	23/02/2023 to 25/02/2023	Residential & Non-residential
5.	MDP on "Decision Making Tools"	4 days	06/03/2023 to 10/03/2023	Residential & Non-residential
6.	MDP on "HR Analytical tools and its application for enhancing organizational development"	3 days	23/03/2023 to 25/03/2023	Residential & Non-residential
7.	International Conference on "Resurgence of Economy - Post Covid"	1 day	27/03/2023	Residential & Non-residential
8.	MDP on "Developing Leadership for Organisational Excellence"	3 days	18/05/2023 to 20/05/2023	Residential & Non-residential
9.	MDP on "Redesigning the Managerial Aptitude and Attitude in you"	3 days	07/04/2023 to 09/04/2023	Residential & Non-residential
10.	MDP on "National Education Policy 2020"	3 days	25/05/2023 to 27/05/2023	Non-residential

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